



B-BBEE VERIFICATION REPORT

QUALIFYING SMALL ENTERPRISE SCORECARD

| | | | |
|----------------------------|------------------------|---------------------------|------------------|
| Measured Enterprise | Mega Digital (Pty) Ltd | Issue Date | 01 July 2009 |
| Registration Number | 2006/035896/07 | Certificate Number | MED 0034 - REV 2 |

| BEE Elements | Weighting | Indicators | Indicator Weighting | Target (Years 0-5) | Actual % | Score | Total Score |
|----------------------------|-----------|---|---------------------|-----------------------|----------|-------|-------------|
| Equity Ownership | 25 | Exercisable Voting Rights in the Enterprise in the hands of black people | 6 | 25% | 33.0% | 6.00 | 27.00 |
| | | Economic Interest of black people in the Enterprise | 9 | 25% | 33.0% | 9.00 | |
| | | Ownership Fulfilment | 1 | Yes | | 1.00 | |
| | | Net Value | 9 | 40% of Target (Yr. 3) | | 9.00 | |
| | | Bonus points: Involvement in the ownership of the enterprise by Black Women | 2 | 10% | 33.0% | 2.00 | |
| | | Bonus point: Involvement in the ownership of the Enterprise of black Participants in Employee Ownership Schemes, Co-operatives or Broad-Based Ownership Schemes | 1 | 10% | 0.0% | 0.00 | |
| Management Control | 25 | Black representation at Top-Manager level | 25 | 50.1% | 33.3% | 16.63 | 18.63 |
| | | Bonus points: Black women representation at Top-Manager level | 2 | 25% | 33.3% | 2.00 | |
| Employment Equity | 25 | Black employees of the Measured Entity who are Management as a percentage of all Management adjusted using the Adjusted Recognition for Gender | 15 | 40% | 25.0% | 9.38 | 18.47 |
| | | Black employees of the Measured Entity as a percentage of all employees adjusted using the Adjusted Recognition for Gender | 10 | 60% | 54.5% | 9.09 | |
| | | Bonus points: Meeting or exceeding the EAP targets in each category | 2 | | | 0.00 | |
| Skills Development | 25 | Adjusted Skills Development Expenditure on Learning Programmes for black employees as a percentage of Leivable Amount. | 25 | 2% | 0.0% | 0.00 | 0.00 |
| Preferential Procurement | 25 | BEE Procurement Spend from all Suppliers based on the BEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend | 25 | 40% | 38.3% | 23.92 | 23.92 |
| Enterprise Development | 25 | Average annual value of all Qualifying Contributions made by the Measured Enterprise as a percentage of Net Profit after Tax or Turnover. | 25 | 2.00% of NPAT | 0.00% | 0.00 | 0.00 |
| Socio-Economic Development | 25 | Average annual value of all Socio-Economic Development Contributions and Approved Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target (NPAT or Turnover) | 25 | 1.00% of NPAT | 0.00% | 0.00 | 0.00 |



AQRate
VERIFICATION SERVICES

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FINAL SCORE (using best 4 elements)

88.02

STATUS

Level Two Contributor

Broad-based BEE status categories

| | | |
|---------------------------|---------------------|------------------|
| Level One Contributor | ≥100 points | 135% Recognition |
| Level Two Contributor | ≥85 but <100 points | 125% Recognition |
| Level Three Contributor | ≥75 but <85 points | 110% Recognition |
| Level Four Contributor | ≥65 but <75points | 100% Recognition |
| Level Five Contributor | ≥55 but <65 points | 80% Recognition |
| Level Six Contributor | ≥45 but <55 points | 60% Recognition |
| Level Seven Contributor | ≥40 but <45 points | 50% Recognition |
| Level Eight Contributor | ≥30 but <40 points | 10% Recognition |
| Non Compliant Contributor | <30 points | 0% Recognition |